

# ISOT Mentor–Mentee Program

The ISOT Mentor–Mentee Program aims to:

- Develop **academic, clinical, leadership, and research skills**
- Support **early-career nephrologists, transplant surgeons, and fellows**
- Strengthen the **Indian transplantation ecosystem**

## Program Timeline:

### Phase 1: Mentor Enrolment

**Opens:** 9th April 2026

**Closes:** 20th April 2026

**Purpose:**

To create a high-quality mentor pool before mentee applications begin.

### Phase 2: Mentee Enrolment

**Opens:** 1st May 2026

**Closes:** 20th May 2026

**Purpose:**

To allow mentees to clearly define their learning goals based on the available mentor expertise.

### Phase 3: Matching & Program Start

**Matching Period:** 21<sup>st</sup> May 2026 – 30th May 2026

**Mentorship Duration:** 1st June – 31st December (6 months)

## Who Can Apply as Mentor

*(Applications open from 9th April 2026)*

### Eligibility

- **ISOT Life / Full Member**
- Minimum **8–10 years of experience** in nephrology / transplantation
- Demonstrated **academic, clinical, or leadership contributions**
- Willingness to mentor **1–2 mentees only**

## Mentor Expertise Domains

- Living Donor Kidney Transplantation
- Deceased Donor Transplantation & Organ Allocation
- ABO-Incompatible Kidney Transplantation
- HLA Matching, Crossmatch & Immunological Risk Assessment
- Desensitization Protocols (IVIg, Rituximab, Plasmapheresis, etc.)
- Induction & Maintenance Immunosuppression Strategies
- Antibody-Mediated & Cellular Rejection – Diagnosis & Management
- Post-Transplant Infections (CMV, BK Virus, TB, Fungal, etc.)
- Transplant Pathology & Biopsy Interpretation
- Post-Transplant Complications (TMA, PTDM, Malignancy, Bone Disease)
- High-Risk Transplantation (Elderly, Re-transplant, Sensitized Patients)
- Transplant Outcomes, Audit & Quality Improvement
- Establishing & Expanding a Transplant Program
- Ethics, Consent & Legal Aspects of Transplantation (THOTA, NOTTO)
- Research Methodology & Publications in Transplantation
- Clinical Trials & Registry-Based Transplant Research
- Leadership & Academic Career Development in Transplant Medicine

## Who Can Apply as Mentee

*(Applications open from 1st May 2026)*

### Eligibility

- ISOT Member
- Preferably **≤10 years post DM / DNB / Fellowship**
- Clear **motivation and learning goals**
- Willingness to commit **6 months**

### Mentee Focus Areas

*(Selection Mandatory)*

- Clinical skill refinement
- Research and paper writing
- Career guidance (India / abroad)
- Transplant program development
- Public speaking and academic growth

- Leadership grooming

# Application Requirements

## Mentor Application

Applicants must provide:

- ISOT Membership Number
- Short professional profile
- Areas of expertise (tick-based selection)
- Motivation to mentor (**max 200 words**)
- Upload **CV (PDF)**

## Mentee Application

Applicants must provide:

- ISOT Membership Number
- Career stage
- Top **3 learning objectives**
- Expected outcomes (**At 6 months**)
- Upload **CV (PDF)**

# Matching Process

Matching will be based on:

- Mentee's selected goals
- Mentor's declared expertise
- Alignment of expectations
- Language and regional comfort (when possible)

Mentors will **approve mentee allocation before final confirmation.**

# Mentorship Structure

- Mode: **Zoom / WhatsApp / Email**
- **First meeting:** Goal setting and roadmap
- Duration: **6 months**

## Recognition

### For Mentors

- **ISOT Mentor Certificate**
- Recognition on **ISOT website**
- Priority consideration for:
  - ISOT panels
  - Guideline committees
  - Workshops and leadership roles

### For Mentees

- **Certificate of Completion**
- Fast-track eligibility for:
  - ISOT academic initiatives
  - Workshops and travel grants
- Annual **“Best Mentee Award”** at the ISOT conference

## Monitoring and Reporting

- **6-month progress update (150–200 words)** including:
  - Goals achieved
  - Challenges encountered
  - Next steps
- Optional **success stories** may be showcased on the ISOT website and social media.

For any query, please contact on [dr.jdshrimali@gmail.com](mailto:dr.jdshrimali@gmail.com).

Thanks, and regards,

Dr. Jigar Shrimali

MD DM (Gold Medallist), FRCP (LONDON)

Program Incharge

ISOT Mentor–Mentee Program

Joint Secretary, ISOT

Mo: +91 9099921224

Email id: [dr.jdshrimali@gmail.com](mailto:dr.jdshrimali@gmail.com)