

ISOT Mentor–Mentee Program

The ISOT Mentor–Mentee Program aims to:

- Develop **academic, clinical, leadership, and research skills**
- Support **early-career nephrologists, transplant surgeons, and fellows**
- Strengthen the **Indian transplantation ecosystem**

Program Timeline:

Phase 1: Mentor Enrolment

Opens: 18th April 2026

Closes: 28th April 2026

Purpose:

To create a high-quality mentor pool before mentee applications begin.

Phase 2: Mentee Enrolment

Opens: 1st May 2026

Closes: 20th May 2026

Purpose:

To allow mentees to clearly define their learning goals based on the available mentor expertise.

Phase 3: Matching & Program Start

Matching Period: 21st May 2026 – 30th May 2026

Mentorship Duration: 1st June – 31st December (6 months)

Who Can Apply as Mentor

(Applications open from 18th April 2026 – 28th Apr 2026) -

[Click Here To Apply](#)

<https://docs.google.com/forms/d/1zM7hzWWrReaaFNU7qUAct9qFQEofmhnJ45-gvIBZx90/edit>

Eligibility

- **ISOT Life Member**
- **Minimum 8–10 years of experience** in nephrology / transplantation
- **Demonstrated academic, clinical, or leadership contributions**
- **Willingness to mentor 1–2 mentees only**

Mentor Expertise Domains

- Living Donor Kidney Transplantation
- Deceased Donor Transplantation & Organ Allocation
- ABO-Incompatible Kidney Transplantation
- HLA Matching, Crossmatch & Immunological Risk Assessment
- Desensitization Protocols (IVIg, Rituximab, Plasmapheresis, etc.)
- Induction & Maintenance Immunosuppression Strategies
- Antibody-Mediated & Cellular Rejection – Diagnosis & Management
- Post-Transplant Infections (CMV, BK Virus, TB, Fungal, etc.)
- Transplant Pathology & Biopsy Interpretation
- Post-Transplant Complications (TMA, PTDM, Malignancy, Bone Disease)
- High-Risk Transplantation (Elderly, Re-transplant, Sensitized Patients)
- Transplant Outcomes, Audit & Quality Improvement
- Establishing & Expanding a Transplant Program
- Ethics, Consent & Legal Aspects of Transplantation (THOTA, NOTTO)
- Research Methodology & Publications in Transplantation
- Clinical Trials & Registry-Based Transplant Research
- Leadership & Academic Career Development in Transplant Medicine

Who Can Apply as Mentee

(Applications open from 1st May 2026)

Eligibility

- **ISOT Member**
- Preferably **≤10 years post DM / DNB / Fellowship**
- **Clear motivation and learning goals**
- **Willingness to commit 6 months**

Mentee Focus Areas

(Selection Mandatory)

- Clinical skill refinement
- Research and paper writing
- Career guidance (India / abroad)
- Transplant program development
- Public speaking and academic growth
- Leadership grooming

Application Requirements

Mentor Application

Applicants must provide:

- ISOT Membership Number
- Short professional profile
- Areas of expertise (tick-based selection)
- Motivation to mentor (**max 200 words**)
- Upload **CV (PDF)**

Mentee Application

Applicants must provide:

- ISOT Membership Number
- Career stage
- **Top 3 learning objectives**
- Expected outcomes (**At 6 months**)
- Upload **CV (PDF)**

Matching Process

Matching will be based on:

- Mentee's selected goals
- Mentor's declared expertise

- Alignment of expectations
- Language and regional comfort (when possible)

Mentors will **approve mentee allocation before final confirmation.**

Mentorship Structure

- Mode: **Zoom / WhatsApp / Email**
- **First meeting:** Goal setting and roadmap
- Duration: **6 months**

Recognition

For Mentors

- **ISOT Mentor Certificate**
- Recognition on **ISOT website**
- Priority consideration for:
 - ISOT panels
 - Guideline committees
 - Workshops and leadership roles

For Mentees

- **Certificate of Completion**
- Fast-track eligibility for:
 - ISOT academic initiatives
 - Workshops and travel grants
- Annual **“Best Mentee Award”** at the ISOT conference

Monitoring and Reporting

- **6-month progress update (150–200 words)** including:
 - Goals achieved
 - Challenges encountered
 - Next steps
- Optional **success stories** may be showcased on the ISOT website and social media.

For any query, please contact at dr.jdshrimali@gmail.com

Thanks, and regards,

Dr. Jigar Shrimali

MD DM (Gold Medallist), FRCP (LONDON)

Program Incharge

ISOT Mentor–Mentee Program

Joint Secretary, ISOT

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